

Proposed Changes to the Bylaws and Budget

From the Pastor Search Team and Church Council

Summary of Main By-Law Changes

- Remove references to Sr Pastor.**
- Added sections for Exec Pastor and Campus Pastor.**
- Removed Bluebonnet Assoc.**
- Clarified Council roles to Pastoral staff and Lay Elders.**
- Non-Pastor/elder/deacon church officers must meet moral qualifications for leaders in Titus 1 and 1 Tim 3.**
- Elders shall be licensed or ordained or willing to be.**
- Deacons shall be ordained or willing to be.**

Summary of Budget Changes

- **Delete Pastor of Discipleship line item -\$72k.**
- **Create Exec Pastor at \$87k (net \$15k increase).**
- **Change Sr Pastor to Campus Pastor from \$75k to \$60k (-\$15k).**
- **Net zero change in total staff salaries.**