

DISCOVERING YOUR SPIRITUAL GIFTS (In 5 Steps)

STEP 1: Respond to each spiritual gift statement on the pages 1 and 2 by writing the number that indicates how each statement best describes you.

1 = Almost Never

2 = Sometimes

3 = Almost Always

- ___ 1. I like organizing services and events.
- ___ 2. I am interested in starting new churches.
- ___ 3. I enjoy working with my hands.
- ___ 4. I can tell when someone is insincere.
- ___ 5. I pray daily for people who don't know Jesus.
- ___ 6. Encouraging others is a high priority in my life.
- ___ 7. I am passionate about financially investing in the Kingdom of God.
- ___ 8. I enjoy doing little things that others typically do not enjoy.
- ___ 9. I often have people over to my house.
- ___ 10. I enjoy spending hours in prayer for other people.
- ___ 11. Education is very important to me.
- ___ 12. I tend to motivate others to get involved.
- ___ 13. I hurt when I see others hurting.
- ___ 14. I enjoy sharing the Gospel with other people groups and nationalities.
- ___ 15. I've devoted considerable time to mastering my voice and/or musical instrument.
- ___ 16. Caring for the hurting is one of my highest priorities.
- ___ 17. I get frustrated when people knowingly sin.
- ___ 18. I enjoy serving behind the scenes.
- ___ 19. I like creating outlines of the Bible.
- ___ 20. I enjoy the book of Proverbs more than any other book in the Bible.
- ___ 21. I am passionate about managing details.
- ___ 22. I like to help start new ministry projects.
- ___ 23. I consider myself a craftsman or craftswoman.
- ___ 24. I sense when situations are spiritually unhealthy.
- ___ 25. I am greatly motivated by seeing people who don't know God be saved.
- ___ 26. I come across as loving and caring.
- ___ 27. I find ways to give offerings above my tithe.
- ___ 28. Helping others is one of my greatest motivations.

- ___ 29. Creating a warm and welcoming environment is important to me.
- ___ 30. I am burdened to pray for situations affecting the world.
- ___ 31. People come to me to learn more about God and the Bible.
- ___ 32. I prefer to take the lead whenever possible.
- ___ 33. I'm very sensitive to sad stories.
- ___ 34. The idea of living in another country to benefit the Gospel is exciting to me.
- ___ 35. I desire to serve the church through worship.
- ___ 36. I enjoy connecting, caring for, and coaching others.
- ___ 37. Confronting someone about a sin in their life is important to me.
- ___ 38. It bothers me when people sit around and do nothing.
- ___ 39. I share Biblical truth with others to help them grow.
- ___ 40. When I study Scripture, I receive unique insights from God.
- ___ 41. Creating a task list is easy and enjoyable for me.
- ___ 42. I am attracted to ministries that start new churches.
- ___ 43. Building something with my hands is very satisfying to me.
- ___ 44. I can pinpoint issues or problems quickly.
- ___ 45. Sharing the Gospel with someone I do not know is exciting and natural for me.
- ___ 46. I look for ways to encourage other people.
- ___ 47. I want to make more money so that I can give more.
- ___ 48. Being a part of the process is fulfilling to me.
- ___ 49. I tend to make total strangers feel at home.
- ___ 50. People often ask me to pray for them.
- ___ 51. I enjoy knowing Biblical details and helping others understand them, too.
- ___ 52. I delegate responsibilities to accomplish tasks.
- ___ 53. I am motivated to help people in need.
- ___ 54. I focus a lot on reaching the world for Christ.
- ___ 55. I gain my deepest satisfaction through leading others in vocal or instrumental worship.
- ___ 56. I enjoy helping people who are going through a difficult time.
- ___ 57. I enjoy hearing passionate and clear preaching of God's Word.
- ___ 58. I like to do small things that others overlook.
- ___ 59. I prefer to teach and study the Bible topically rather than verse by verse.
- ___ 60. When faced with difficulty, I tend to make wise decisions.

STEP 2: Transfer your response number (1, 2, or 3) from each statement on the previous pages to the statement number below.

STEP 3: From left to right, add the numbers in each row and write the total for each row.

Statement Responses				Total	Gift				
1.	_____	+	21. _____	+	41. _____	=	_____	A.	_____
2.	_____	+	22. _____	+	42. _____	=	_____	B.	_____
3.	_____	+	23. _____	+	43. _____	=	_____	C.	_____
4.	_____	+	24. _____	+	44. _____	=	_____	D.	_____
5.	_____	+	25. _____	+	45. _____	=	_____	E.	_____
6.	_____	+	26. _____	+	46. _____	=	_____	F.	_____
7.	_____	+	27. _____	+	47. _____	=	_____	G.	_____
8.	_____	+	28. _____	+	48. _____	=	_____	H.	_____
9.	_____	+	29. _____	+	49. _____	=	_____	I.	_____
10.	_____	+	30. _____	+	50. _____	=	_____	J.	_____
11.	_____	+	31. _____	+	51. _____	=	_____	K.	_____
12.	_____	+	32. _____	+	52. _____	=	_____	L.	_____
13.	_____	+	33. _____	+	53. _____	=	_____	M.	_____
14.	_____	+	34. _____	+	54. _____	=	_____	N.	_____
15.	_____	+	35. _____	+	55. _____	=	_____	O.	_____
16.	_____	+	36. _____	+	56. _____	=	_____	P.	_____
17.	_____	+	37. _____	+	57. _____	=	_____	Q.	_____
18.	_____	+	38. _____	+	58. _____	=	_____	R.	_____
19.	_____	+	39. _____	+	59. _____	=	_____	S.	_____
20.	_____	+	40. _____	+	60. _____	=	_____	T.	_____

STEP 4: Circle your three highest totals. Then circle the corresponding letter for each of those three highest row totals and match those three letters with the spiritual gifts on pages 5 and 6.

My Top Three Spiritual Gifts In Ranking Order Are:

1) _____ 2) _____ 3) _____

USING YOUR SPIRITUAL GIFTS

Congratulations on discovering your spiritual gifts! God uniquely created you and gave you these gifts for a reason. Now that you've identified how He has gifted you; your next step is to learn how you can use those gifts for the purpose He has for you.

We would love to help you purposefully use your gifts.

STEP 5:

Email the Calvary office: *office@cbcfamily.net*

In the "Subject" line type "Spiritual Gifts"

Then type your name and list your top three spiritual gifts in ranking order:

- 1)
- 2)
- 3)

In addition, tell us about any other skills in which you have personal experience and/or education and a little about your experience and/or education for each.

Examples:

- Accounting/Finance
- Construction/Maintenance
- Food Service/Cooking
- Management/Administration
- Marketing/Public Relations
- Medical/Health Care
- Music/Theater
- Photography/Videography
- Teaching/Tutoring
- Technology/Computers
- Writing/Speaking
- Other(s)

A facilitator of a corresponding ministry will contact you with opportunities available.

Thank you and we look forward to hearing from you.

SPIRITUAL GIFTS BY LETTER

A. Administration

The gift of administration is the divine strength or ability to organize multiple tasks and groups of people to accomplish these tasks.

Luke 14:28-30; Acts 6:1-7; 1 Corinthians 12:28

B. Planting/Pioneering

The gift of apostleship is the divine strength or ability to pioneer new churches and ministries through planting, overseeing, and training.

Acts 15:22-35; 1 Corinthians 12:28; 2 Corinthians 12:12; Galatians 2:7-10; Ephesians 4:11-14

C. Craftsmanship

The gift of craftsmanship is the divine strength or ability to plan, build and work with your hands in construction environments to accomplish multiple ministry applications.

Exodus 30:22, 31:3-11; 2 Chronicles 34:9-13; Acts 18:2-3

D. Discernment

The gift of discernment is the divine strength or ability to spiritually identify falsehood and to distinguish between right and wrong motives and situations.

Matthew 16:21-23; Acts 5:1-11, 16:16-18; 1 Corinthians 12:10; 1 John 4:1-6

E. Evangelism

The gift of evangelism is the divine strength or ability to help non-Christians take the necessary steps to becoming Christ followers.

Acts 8:5-6, 8:26-40, 14:21, 21:8; Ephesians 4:11-14

F. Exhortation

The gift of exhortation is the divine strength or ability to encourage others through the written or spoken word and Biblical truth.

Acts 14:22; Romans 12:8; 1 Timothy 4:13; Hebrews 10:24-25

G. Giving

The gift of giving is the divine strength or ability to produce wealth and to give by tithes and offerings for the purpose of advancing the Kingdom of God on earth.

Mark 12:41-44; Romans 12:8; 2 Corinthians 8:1-7, 9:2-7

H. Helps

The gift of helps is the divine strength or ability to work in a supportive role for the accomplishment of tasks in Christian ministry.

Mark 15:40-41; Acts 9:36; Romans 16:1-2; 1 Corinthians 12:28

I. Hospitality

The gift of hospitality is the divine strength or ability to create warm, welcoming environments for others in places such as your home, office, or church.

Acts 16:14-15; Romans 12:13, 16:23; Hebrews 13:1-2; 1 Peter 4:9

J. Intercession

The gift of intercession is the divine strength or ability to stand in the gap in prayer for someone, something, or someplace believing for profound results.

Hebrews 7:25; Colossians 1:9-12, 4:12-13; James 5:14-16

K. Knowledge

The gift of knowledge is the divine strength or ability to understand and to bring clarity to situations and circumstances often accompanied by a word from God.

Acts 5:1-11; 1 Corinthians 12:8; Colossians 2:2-3

L. Leadership

The gift of leadership is the divine strength or ability to influence people at their level while directing and focusing them on the big picture, vision, or idea.

Romans 12:8; 1 Timothy 3:1-13, 5:17; Hebrews 13:17

M. Mercy

The gift of mercy is the divine strength or ability to feel empathy and to care for those who are hurting in any way.

Matthew 9:35-36; Mark 9:41; Romans 12:8; 1 Thessalonians 5:14

N. Missionary

The missionary gift is the divine strength or ability to reach others outside of your culture and nationality, while in most cases living in that culture or nation.

Acts 8:4, 13:2-3, 22:21; Romans 10:15

O. Music/Worship

The gift of music/worship is the divine strength or ability to sing, dance, or play an instrument primarily for the purpose of helping others worship God.

Deuteronomy 31:22; 1 Samuel 16:16; 1 Chronicles 16:41-42; 2 Chronicles 5:12-13, 34:12; Psalm 150

P. Pastor/Shepherd

The gift of pastor/shepherd is the divine strength or ability to care for the personal needs of others by nurturing and mending life issues.

John 10:1-18; Ephesians 4:11-14; 1 Timothy 3:1-7; 1 Peter 5:1-3

Q. Prophecy

The gift of prophecy is the divine strength or ability to boldly speak and bring clarity to scriptural and doctrinal truth, in some cases foretelling God's plan.

Acts 2:37-40, 7:51-53, 26:24-29; 1 Corinthians 14:1-4; 1 Thessalonians 1:5

R. Service

The gift of serving is the divine strength or ability to do small or great tasks in working for the overall good of the body of Christ.

Acts 6:1-7; Romans 12:7; Galatians 6:10; 1 Timothy 1:16-18; Titus 3:14

S. Teaching

The gift of teaching is the divine strength or ability to study and learn from the Scriptures primarily to bring understanding and growth to other Christians.

Acts 18:24-28, 20:20-21; 1 Corinthians 12:28; Ephesians 4:11-14

T. Wisdom

The gift of wisdom is the divine strength or ability to apply the truths of Scripture in a practical way, producing a fruitful outcome and the character of Jesus Christ.

Acts 6:3,10; 1 Corinthians 2:6-13, 12:8